Creating Jobs That Change Lives

SKILLS INC. PATHWAYS

FALL 2017

Featured Success Story

FROM STUDENT TO EMPLOYEE

Congratulations to Aleana Ward for winning this year's Grant Harter Leadership Award! Aleana was a standout student during her two years in the Aerospace Internship Program. She impressed instructors, mentors and fellow interns with her hard work, resilience and can-do attitude. Aleana overcame barriers, setbacks, and adversities to earn her high school diploma and now works full-time in Receiving and Finished Goods Inventory at Skills Inc.

"The AIP gave me the opportunity to be successful."

Aleana Ward (right) with AIP instructor Michelle Green

Operations In Action

AEROSPACE OPERATIONS CENTRALIZED

To operate more efficiently and adapt to the evolving demands of the marketplace, Skills Inc. is restructuring. All Ballard Finish processes are being transferred to Auburn Plant 1. To support continued growth of Manufacturing, a third Auburn facility has been leased on W. Main Street. The close proximity of the three Auburn facilities will allow for greater efficiencies, turn times, and flexibility in order to meet customers' needs.

Skills Inc. will continue to have a presence in Ballard – offering commercial assembly and kitting services through its Business Solutions Division, as well as providing assessments and job placement assistance through our Vocational Services Program.

Events

THANKS GOLF SUPPORTERS

On September 15th, Skills Inc. held its 12th Annual Golf Tournament at Druids Glen Golf Course. With the support of our generous sponsors and donors, we raised funds for the Aerospace Internship Program (AIP).

We are extremely grateful to everyone that participated and supported this year's event! View/download event photos.

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In the News

NONPROFIT MANUFACTURER OF THE YEAR

Skills Inc. is honored to have been recognized by *Seattle Business Magazine* for being a leader in inclusion, disability employment and a role model for organizations who are attempting to tap into a broader talent pool. Find out more.

CUTTING TOOL ENGINEERING MAGAZINE ARTICLE

Skills Inc. was featured in the July issue of *Cutting Tool Engineering* Magazine. The article highlights our inclusive hiring practices and shared our social enterprise business model with their 60,000 subscribers. Download the article or read the full July issue.

Community Partnerships

CELEBRATING NDEAM IN OCTOBER

Skills Inc. is proud to support National Disability Employment Awareness Month (NDEAM). Held each October since 1945, NDEAM aims to educate employers about disability employment issues and celebrate the many and varied contributions of American workers with disabilities. This year's theme is "Inclusion Drives Innovation."

For over 50 years, Skills Inc. has been a leader in inclusion and disability employment by focusing on the strengths and abilities of our workforce. We encourage all employers to embrace diversity while promoting a culture of inclusion so everyone can thrive. Participate in NDEAM. For a list of ways to celebrate the month, check out Skills Inc.'s website or ODEP's "31 Days of NDEAM - What you CAN do!"

Events *(cont.)*

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